

Internal Complaint Committee



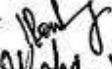
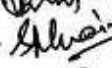



C.V. RAMAN GROUP OF INSTITUTIONS, BHUBANESWAR

OFFICE NOTE

No: 361 /16

Date: 30.12.2016

The Committee for investigation of Sexual harassment of women in work place is reconstituted with the following members as per directives/ guidelines of the Hon'ble Supreme Court and as per Act. 2013 of Govt. of India on "sexual harassment of women at work place prevention, prohibition & redressal)". This is in suspension of our earlier office note no 195/16 dated 04.08.2016.

1. Prof. Rachita Misra	Head IT, Dept	Presiding Officer	
2. Mrs. S.L. Pattnaik	Advocate, Odisha High court	External Member	
3. Prof. P.P. Pattnaik,	HOD, English Department	Member	
4. Dr. Indira Routray,	Asst. Prof. Math & Dean, 1 st year	Member	
5. Principal, CVRP		Member	
6. Principal, RIHC		Member	
7. Legal Officer		Member	
8. Chief Warden		Convenor	

Sexual harassment includes any one or more of the following unwelcome acts or behavior (whether directly or by implementation) like:

Physical contact and advances.

A demand or request for sexual favour.

Making sexually coloured remarks.

Showing pornography.

Any other unwelcome physical, verbal of non-verbal conduct of sexual nature.

The committee will place its findings and recommendations before the Competent Authority after making in-depth enquiries into the allegations and after hearing the victim, accused and witness if any, for taking appropriate actions as deemed fit.


REGISTRAR


30/12/2016
PRINCIPAL

copy to:

- Chairman's Office, Director Finance for kind information.
- Director, CVRCE & CVRCA, Principal, CVRP
- Principal In-charge, CVRCA, RIHC,
- All Deans & HODs of CVRCE, IIPC, Coordinator, IQAC, GM, Acc. Sec, HR section.
- Dy. Personal Officer, Mr. M.K. Nayak, Asst. Prof. Mechanical
- Chief Warden, Dispensary, System Manager, T&P cell, Central Library.
- Purchase cell, Legal Cell, Transport section, Civil (construction), Horticulture,
- Central store, Maintenance cell (Electrical, Civil, Computer). Security In-charge