



C. V. Raman Global University, Odisha

No: CGU/CoE/Ph.D/N/015/2025

Date:24.10.2025

NOTIFICATION

AWARD OF THE DEGREE OF DOCTOR OF PHILOSOPHY

On the recommendation of the Board of Examiners appointed by the Hon'ble Vice-Chancellor to evaluate the thesis, the under-mentioned candidate has been declared to be qualified for the award of the Doctor of Philosophy Degree. The Ph. D Degree has been awarded in accordance with the provision of the UGC (Minimum Standards and Procedure for the Award of Ph. D Degree) Regulation 2022.

The degree will be conferred on the following candidate at the Annual Convocation of the University for the Academic Year 2024-25.

The Medium of Instruction is ENGLISH.

1	Name of the Candidate	YASHASWEE DASH
2	Registration No.	20080064
3	Department	Business Management
4	Faculty	Management
5	Title of the Thesis	Impact of HRM Practices on Employee Performance and Organizational Success: A Study of Selected IT Companies in Odisha
6	Name & Designation of the Supervisor	Dr. Sanjita Lenka Professor
7	Name & Designation of the Co-Supervisor (if any)	-
8	Date of Viva-Voce Examination	11/10/2025

By order of Hon'ble Vice-Chancellor.


Controller of Examinations
Controller of Examinations
C.V. Raman Global University
Bhubaneswar
25/10/25

Copy forwarded for information to:

1. Yashaswee Dash – Ph.D Scholar
2. Dr. Sanjita Lenka, CGU, Odisha: Supervisor
3. Dr. (Prof) Lalatendu Kesari Jena, Associate Professor, School of Human Resources Management, XIM University, Bhubaneswar, Odisha : External Examiner – I.
4. Dr. (Prof.) Sanjeet Pradhan, Associate Professor, IIM Trichy, Tiruchirappalli, Tamilnadu: External Examiner – II.
5. Head, Department of Business Management, CGU, Bhubaneswar
6. Pro Vice Chancellor, CGU, Bhubaneswar
7. Vice Chancellor, CGU, Bhubaneswar
8. The Librarian, CGU, Bhubaneswar
9. PA to Hon'ble Vice-Chancellor, CGU, Bhubaneswar
10. University website for information to all concerned.