C. V. Raman Global University
Bhubaneswar, Odisha

CGU ODISHA
HOME GROWN WORLD CLASS

vimarsh-2.0

The HR Conclave, 2026

Theme

Future-Ready HR:

Transforming People, Work and Organizations

21.11.2026 (Saturday) **10:00 AM – 5:00 PM**



Organized by:

Department of Business Management
C. V. Raman Global University, Odisha

Knowledge Partner:

Consortium for Human Resource Development (CHRD)

About the Conclave

VIMARSH 2.0 - The HR Conclave 2026, organized by the Department of Business Management, C. V. Raman Global University, Bhubaneswar, is an initiative aimed at bringing together HR leaders, industry professionals, academics, researchers, and students to exchange ideas and perspectives on the evolving world of human resource management.

With the theme **"Future-Ready HR: Transforming People, Work and Organizations"** the conclave focuses on the growing influence of artificial intelligence, changing workforce skill requirements, and the importance of employee experience in modern organizations. The conclave seeks to explore emerging HR challenges, innovative people-management practices, and strategies for building adaptable, skilled, and engaged workforce. It also aims to strengthen industry-academia collaboration and encourage meaningful discussions on shaping the future of work.

About the University

C. V. Raman Global University (CGU), Bhubaneswar, Odisha, is a leading institution committed to academic excellence, innovation, research, and industry oriented education. Recognized for its contribution to technical, Management education and skill development, the University has earned national and international recognition, including a place among India's Top 100 Engineering Institutions in the NIRF 2025 rankings. CGU has also demonstrated excellence in WorldSkills competitions, earning international accolades for its students' outstanding technical and professional skills.

About the Department

The **Department of Business Management at C.V. Raman Global University, Odisha**, established in 2007, is committed to nurturing future-ready business leaders through innovative teaching, research, and industry engagement. The department offers undergraduate, postgraduate, and doctoral programs with specialisations in Human Resourses, Marketing, and Finance. It emphasizes experiential learning through corporate talks, industrial visits, and skill development activities that bridge the gap between academia and industry.

Objectives of the Conclave

- Explore AI opportunities and challenges in human resource management.
- Understand reskilling, upskilling, and emerging workplace trends.
- Promote employee well-being, agile workplaces, and industry–academia collaboration.

Expected Outcomes

- Better understanding of AI-driven HR practices and their applications.
- Insights into skills development, employee engagement, and retention.
- Exchange innovative ideas and build industry–academia partnerships.



Program Overview

Speaker Address

Topic 1: Reinventing HR with AI: The Human Technology Equation.

Topic 2: Work 2030: Skill, Flexibility & The Future Workforce.

Topic 3: Beyond The Paycheck: What Makes Employees Stay?

PANEL DISCUSSION 1
Generative AI, Automation & Transformation of HR

PANEL DISCUSSION 2
Re-Skilling & Upskilling for Emerging Opportunities

PANEL DISCUSSION 3
Wellbeing, Happiness & Meaningful Work

Who Should Participate?

- Academicians and Researchers
- HR Professionals and Practitioners
- Corporate Leaders & Industry Personnel
- Management Students and Research Scholars

Distinguished Guests of Honour



Mr. Bibhu Panda
Centre Head,
Tata Consultancy Services Ltd., Bhubaneswar



Dr. Debabrata Dash
Head- Human Resources, Eastern India, ArcelorMittal Nippon Steel India, Bhubaneswar, Odisha



Dr. Krishna Kumar Padhi
President & Cluster HR Head-Odisha & Mining,
Hindalco Industries Ltd. Sambalpur, Odisha

Esteemed Panelists-1



Ms. Namita Priya
DGM- HR II , AABSyS IT,
Bhubaneswar, Odisha



Ms. Manisha
Assistant General Manager
Cluster HR-Odisha & Mining
Hindalco Industries Ltd. Sambalpur, Odisha



Mr. Nilesh Sinha
Head HR,
BonV Aero, Bhubaneswar, Odisha



Ms. Padmalaya Mandhata
Senior Manager (Business Partner-HR),
Infosys Ltd., Bhubaneswar, Odisha

Esteemed Panelists-2



Prof. (Dr.) Tapan Ku. Panda
Founder & Director, Sajet Virtual Pvt. Ltd.
Former Pro Vice Chancellor,
KIIT University Bhubaneswar, Odisha



Ms. Lagna Panda
Whole-Time Director & CHRO
CSM Technologies, Bhubaneswar, Odisha



Dr. Manash Ranjan Mandhata
HR Strategist & Startup Advisor
Founder-SVACHIT
Bhubaneswar, Odisha



Mr. Avinash Patnaik
Region Head, Talent Development,
TCS, Bhubaneswar , Odisha

Esteemed Panelists-3



Mr. Sandeep Patnaik
Director-HR
Odisha Hydro Power Corporation Ltd.
Bhubaneswar, Odisha



Mr. Subrat Kumar Nayak
Strategic HR Partner,
Ampin Solarone Private Limited,
Bhubaneswar, Odisha



Ms. Preethi Nair
General Manager HR,
Aditya Aluminium, Sambalpur, Odisha



Mr. Subhendu Nayak
General Manager HR,
NALCO Limited, Bhubaneswar, Odisha

Session Moderators



Dr. Ajit Kumar Kar
Dean- Management studies, RCM, Co-founder,
CHRD, Principal Consultant- People & Culture,
The Mind Masters Bhubaneswar, Odisha



Mr. Satyajit Senapati
Founder & CEO,
FocussedMinds Consulting,
Bhubaneswar, Odisha



Mr. Sitansu Mishra
Founder & CEO,
JobSkul Consulting Services Pvt. Ltd.
Bhubaneswar, Odisha

Glimpses of vimarsh-1.0

The HR Conclave-2025

Ideas That Build Tomorrow...

CGU ODISHA

















Register for Free

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