C. V. Raman Global University
Bhubaneswar, Odisha

CGU ODISHA
HOME GROWN WORLD CLASS

vimarsh-2.0

The HR Conclave, 2026

Theme

Future-Ready HR:

Transforming People, Work and Organizations

28.11.2026 (Saturday) **10:00 AM – 5:00 PM**



Organized by:

Department of Business Management
C. V. Raman Global University, Odisha

Knowledge Partner:

Consortium for Human Resource Development (CHRD)

About the Conclave

VIMARSH 2.0 - The HR Conclave 2026, organized by the Department of Business Management, C. V. Raman Global University, Bhubaneswar, is an initiative aimed at bringing together HR leaders, industry professionals, academics, researchers, and students to exchange ideas and perspectives on the evolving world of human resource management.

With the theme **"Future-Ready HR: Transforming People, Work and Organizations"** the conclave focuses on the growing influence of artificial intelligence, changing workforce skill requirements, and the importance of employee experience in modern organizations. The conclave seeks to explore emerging HR challenges, innovative people-management practices, and strategies for building adaptable, skilled, and engaged workforce. It also aims to strengthen industry-academia collaboration and encourage meaningful discussions on shaping the future of work.

About the University

C. V. Raman Global University (CGU), Bhubaneswar, Odisha, is a leading institution committed to academic excellence, innovation, research, and industry oriented education. Recognized for its contribution to technical, Management education and skill development, the University has earned national and international recognition, including a place among India's Top 100 Engineering Institutions in the NIRF 2025 rankings. CGU has also demonstrated excellence in WorldSkills competitions, earning international accolades for its students' outstanding technical and professional skills.

About the Department

The **Department of Business Management at C.V. Raman Global University, Odisha**, established in 2007, is committed to nurturing future-ready business leaders through innovative teaching, research, and industry engagement. The department offers undergraduate, postgraduate, and doctoral programs with specialisations in Human Resourses, Marketing, and Finance. It emphasizes experiential learning through corporate talks, industrial visits, and skill development activities that bridge the gap between academia and industry.

Objectives of the Conclave

- Explore AI opportunities and challenges in human resource management.
- Understand reskilling, upskilling, and emerging workplace trends.
- Promote employee well-being, agile workplaces, and industry–academia collaboration.

Expected Outcomes

- Better understanding of AI-driven HR practices and their applications.
- Insights into skills development, employee engagement, and retention.
- Exchange innovative ideas and build industry–academia partnerships.



Program Overview

Speaker Address

Topic 1: Reinventing HR with AI: The Human Technology Equation.

Topic 2: Work 2030: Skill, Flexibility & The Future Workforce.

Topic 3: Beyond The Paycheck: What Makes Employees Stay?

PANEL DISCUSSION 1
Generative AI, Automation & Transformation of HR

PANEL DISCUSSION 2
Re-Skilling & Upskilling for Emerging Opportunities

PANEL DISCUSSION 3
Wellbeing, Happiness & Meaningful Work

Who Should Participate?

- Academicians and Researchers
- HR Professionals and Practitioners
- Corporate Leaders & Industry Personnel
- Management Students and Research Scholars

Chief Guest



Prof.(Dr.) Banshidhar Majhi
Vice Chairperson
Odisha State Higher Education Council,
Bhubaneswar, Odisha

Distinguished Guests of Honour



Mr. Bibhu Panda
Centre Head, Tata Consultancy Services Limited, Bhubaneswar , Odisha



Dr. Debabrata Dash
Head (Human Resources), Eastern India, ArcelorMittal Nippon Steel India Bhubaneswar, Odisha

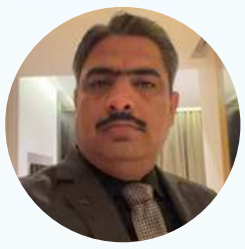


Dr. Krishna Kumar Padhi
President & Cluster HR Head-Odisha and Mining,
Hindalco Industries Ltd, Sambalpur, Odisha

Esteemed Panelists-1



Ms. Namita Priya
DGM- HR II , AABSyS IT,
Bhubaneswar, Odisha



Mr. Avinash Ujjwal
General Manager,
Head, Central Control and Automation,
JSW Steel, Sambalpur, Odisha



Mr. Nilesh Sinha
Head HR,
BonV Aero, Bhubaneswar, Odisha

Esteemed Panelists-2



Prof. (Dr.) Tapan Ku. Panda
Founder & Director, Sajet Virtual Pvt. Ltd.,
Former Pro-Vice Chancellor, KIIT University, Bhubaneswar, Odisha



Mr. Avinash Patnaik
Region Head, Talent Development,
TCS, Bhubaneswar , Odisha



Mr. Sanjib Mishra
General Manager HR, State HR Head,
Reliance Jio Infocomm Limited,
Bhubaneswar, Odisha



Prof. Amulya Ku. Mohapatra
Professor of Practice,
Skill Development, Industry Connect & Corporate Consultancy
C. V. Raman Global University, Odisha

Esteemed Panelists-3



Mr. Sandeep Patnaik
Director (Human Resources)
Odisha Hydro Power Corporation Ltd. (OHPC)
Bhubaneswar, Odisha



Mr. Subrat Kumar Nayak
Strategic HR Partner,
Ampin Solar One Private Limited,
Bhubaneswar, Odisha



Ms. Preethi Nair
General Manager HR,
Aditya Aluminium,
Sambalpur, Odisha



Mr. Subhendu Nayak
General Manager HR,
NALCO Limited,
Bhubaneswar, Odisha

Session Moderators



Dr. Ajit Kumar Kar
Dean- Management studies, RCM, Co-founder,
CHRD,Principal Consultant- People & Culture,
The Mind Masters Bhubaneswar, Odisha



Mr. Satyajit Senapati
Founder & CEO,
FocussedMinds Consulting,
Bhubaneswar, Odisha



Mr. Sitansu Mishra
Founder & CEO,
Jobskul Consulting Services Pvt. Ltd.
Bhubaneswar, Odisha

Glimpses of vimarsh-1.0

The HR Conclave-2025

Ideas That Build Tomorrow...

CGU ODISHA

















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